

## Executive Registry

62-2946/A

16 MAY 1982

Honorable John Sparkman  
United States Senate  
Washington 25, D. C.

Dear Senator Sparkman:

Thank you for your letter of 2 May 1962 concerning

[redacted] was advised in March that she is surplus to our need for personnel in her career field and that her employment with the Agency might therefore be terminated in the next few months. This action was taken under a manpower control program established over a year ago and some thirty employees have been released from the Agency under similar circumstances during the past year. The determination that these individuals are surplus in their particular career fields was based on a number of factors, including their service history and potential for future usefulness to the Agency. Age was pertinent to this consideration but employees who are younger than [redacted] and some who are older than she have been included in the group determined to be surplus in her career field.

In the case of [redacted], as well as in the cases of all other employees who have received similar notifications, every effort has been made to place them in other career fields in the Agency and they have been offered assistance in seeking other employment.

Your inquiry on behalf of [REDACTED] is appreciated and I hope that the information provided above clarifies her status.

### Distribution:

O&I - Addressee 1 - DCI  
1 - DDCI 1 - ER (w/basic)  
1 - Leg.Counsel 1 - Subject's File  
1 - D/Pers Chrono (w/held)

Sincerely,

Originator

(Signed) JOHN A. McCONE Director of Personnel

John A. McCone by + m L 7/11/68  
Director

Concur:

Legislative Counsel

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## United States Senate

SELECT COMMITTEE ON SMALL BUSINESS  
 (CREATED PURSUANT TO S. RES. 58, 81ST CONGRESS)

Executive Registry

62-2946

May 2, 1962

The Honorable John A. McCone, Director  
 Central Intelligence Agency  
 Washington, D. C.

Dear Mr. McCone:

Recently, I talked with [redacted] who is one  
 of your employees.

STAT

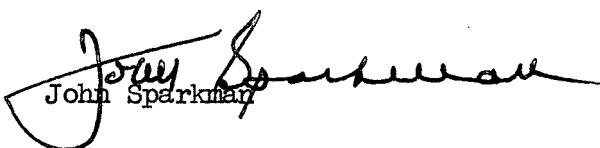
[redacted] advises me that she has received notification  
 that she may be dropped from employment by your agency.

STAT  
 In talking with [redacted], I was impressed by her apparent  
 capabilities and the earnestness with which she approaches her work.  
 I am sure she has been a valuable employee in the organization.

STAT  
 I was also impressed by the fact that [redacted] is approach-  
 ing an age at which she might find it difficult to locate satisfactory  
 employment with another agency or with private industry. This causes  
 me concern. It does not seem fair or appropriate that an agency which  
 does not confer status on its employees should release them on the basis  
 of their age. In any event, I hope you will give most careful con-  
 sideration to [redacted] and her situation.

STAT

Sincerely,


 John Sparkman



SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM

UNCLASSIFIED      CONFIDENTIAL      SECRET

CENTRAL INTELLIGENCE AGENCY  
OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1	Legislative Counsel 7D01 Headquarters	5/9/62	SLH
2	Executive Director 7D59 Headquarters	5/10/62	LDK
3	Deputy Director of Central Intelligence 7D601 Headquarters	9/1	EDB
4	Director of Central Intelligence 7D18 Headquarters		
5			
6			
	ACTION	DIRECT REPLY	PREPARE REPLY
	APPROVAL	DISPATCH	RECOMMENDATION
	COMMENT	FILE	RETURN
	CONCURRENCE	INFORMATION	SIGNATURE

Remarks [redacted] joined CIA 2 Apr 51 as a GS-3 clerk; she is now a GS-9 Operations Officer in the Soviet Russia Division. Her Fitness Reports have varied between 3 and 4 on a 6-point scale.

After she was declared surplus to the Clandestine Services Career Service, [redacted] reassignment to the Offices of Basic Intelligence and of Central Reference and to Foreign Documents Division (all in the Office of the Deputy Director/Intelligence) was considered but no suitable opening was found.

[redacted] is 54 years old. She had only 15 months of Government service prior to joining CIA and is not eligible for an immediate annuity. She will qualify for separation compensation of \$6,500 upon termination.

96.5/16

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.

DATE

Director of Personnel 5E56 Headquarters 7 MAY 1962

UNCLASSIFIED

CONFIDENTIAL

<b>TRANSMITTAL SLIP</b>		DATE
TO: <b>Personnel</b>		May 62
ROOM NO.	BUILDING	
REMARKS:  <b>Letter for signature of DCI.</b>		
FROM: <b>OGC/LC</b>		
ROOM NO.	BUILDING	EXTENSION

FORM NO. 241  
1 FEB 55

REPLACES FORM 36-8. \* GPO : 1957 - O - 439445  
WHICH MAY BE USED.